



Laborer Job Description

The role of Laborer is a full time position with the responsibility of administering and managing details on the jobsite - as per direction from and scope of work defined by the Crew Leader.

STW (Simple Things Well)

- Ability to consistently be on time for arrival, communication, meetings and deadlines
- Walk with a service based attitude, always looking for ways to help those around him/her
- Walks with humility and respect for others, learning the value of job site awareness
- Willing to learn the power of pre-planning and time management
- Understands approachability- Allowing others to bring ideas / concerns to attention
- Understands the "3 Stages of Team Engagement" document

Administrative Responsibilities:

- Daily tracking of time
- Consistent in filling out their time sheet no later than Sunday at midnight
- Understands, and consistently models job site cleanliness

Leadership and Growth Responsibilities:

- Walks with humility and respect
- Works alongside mentor
- Delivers on Crew Leader's defined expectation
- Completed their "Path of Craftsman Questionnaire" and has reviewed with a mentor

Qualitative Attributes:

- Understands the value of a positive attitude both on and off the job site.
- Shows professionalism not only in appearance, speech and body language
- Willing to become proficient in communicating his/her thoughts and ideas with clarity and humility



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Basic Vehicle Requirements - Transportation/ability to drive personal vehicle

Personal Tool Requirements - Tool bag, Framing hammer, Measuring tape, Speed square, Carpenters pencils, Wood chisel, Pry bar.

PPE - Personal Protection Equipment - Gloves, Safety Glasses, Work boots

Company Provided Property- Upon completion of 90 day introductory period, Company provides shirts and hat

Submit an application at 4fortyfour.com/careers